

Corporate values

Our guiding principles, our leadership guidelines, and the ALTANA Code of Conduct form the basis for our cooperation. Trust, the freedom to act, openness, and appreciation are values that are essential to the constructive and successful approach to cooperation within our company.

Occupational safety, the environment, and health

Protecting the environment, using resources responsibly, and ensuring the health and safety of all employees are fundamental principles underlying the business conduct of ECKART GmbH and are elementary factors in creating value.

ECKART views sustainability as a combination of economy, ecology, and social responsibility. In this regard, a sustainable supply chain helps to improve our energy- and environment-related performance.

Leadership

The key factor in implementing the corporate policy is the example set by the management. The management commits itself and every manager within the company to conduct their day-to-day business activities in line with the corporate policy.

By constantly improving the quality, environmental performance, occupational safety, protection of health, energy efficiency, and efficiency of the company, we want to achieve a continuous improvement in the company's performance.

Social responsibility

We accept our social responsibility. For us, this means incorporating social matters into corporate decisions and having an eye for the bigger picture. Social responsibility takes place both inside and outside the business and especially includes internal measures aimed at sustainable business activities.

We fulfil our social responsibility by doing the following:

- Providing our employees with good working conditions
- Being a fair and reliable partner to our customers, suppliers, and service providers
- Embracing social responsibility through various projects, particularly in areas close to our business sites

Innovation

When developing products, there is a real focus on health and safety aspects and the prevention of any negative impact on the environment (e.g. by achieving a higher degree of energy efficiency in the production process). Our innovative culture allows us to make the best of our abilities. At ECKART, innovation is not limited to research and development, but embraces all processes within the company. The company calls on every employee to seek ways of improving processes within their own area of responsibility.

Binding obligations

The company undertakes to comply with existing laws and regulations, all requirements of interested parties, and any commitments it has made. It further undertakes to make a voluntary contribution to environmental protection and occupational safety.

New or amended statutory, regulatory, or internal requirements are continuously implemented in order to minimize the risk to employees and the environment and reduce energy consumption. Independent internal and external inspections ensure that all statutory and agreed customer requirements are actually met.

Our internal arrangements (guidelines, processes, etc.) are binding for every employee. Each and every employee must observe and comply with the general statutory regulations (e.g. the Occupational Safety Act, occupational insurance provisions, etc.).

Hartenstein, November 6, 2017

The MANAGEMENT

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