

Corporate Values

Our guiding principles, our leadership guidelines and the ALTANA Code of Conduct are the foundation of our cooperation. The values trust, freedom to act, openness and appreciation are essential for a constructive and successful cooperation with our employees, neighbors, customers and suppliers.

Leadership

The key factor in the implementation of this corporate policy is the example set by the management. The management commits itself and every executive in the company to align the daily acting according to the corporate policy.

The leadership demands for continuous improvement in the fields of quality, environment, occupational safety, health protection, energy efficiency and economy all. We define objectives and suitable measurements for these fields, and check the status of achievement.

Innovation and improvement

Safety and health aspects, energy-efficient manufacturing processes and the avoidance of adverse effects on the environment have a high priority in product development.

Our innovation culture enables us to make the most of our abilities. At ECKART, innovation includes not only research and development but also all processes within the company. Each employee is called upon to seek and implement opportunities for improvement within his area of responsibility.

Sustainability

ECKART treats sustainability as a triad of economy, ecology and social responsibility. We accept our social responsibility and include social concerns in our business decisions with regard to the business environment. Social responsibility takes place outside and within the company. These include, in particular, in-house measures that focus on sustainable business. A sustainable supply chain supports the improvement of our energy and environmental performance.

We cope with our social responsibility by

- providing our employees with good working conditions,
- being a fair and reliable partner for our customers, suppliers and service providers,
- providing innovative solutions to the needs of our markets,
- taking social responsibility through a variety of projects, especially in the vicinity of our sites and
- maintaining open communication both internally and externally.

Occupational health and safety, environmental and energy management

Health and safety of all people working for us are essential foundations of the ECKART entrepreneurial activities. The protection of the environment and the responsible use of resources are fundamental factors in our value-adding activities.

We work close together with relevant authorities and regulatory bodies to develop solutions to minimize environmental risks and their impact.

The internal regulations (procedures and processes) are binding for all persons working in our company. Every person working on the premises must observe and comply with the relevant legal requirements and professional association regulations.

Binding obligations

The Company is committed to comply with existing laws and self-imposed obligations and requirements of our business partners and other interested parties.

New or changed legal and internal requirements are monitored and implemented. Independent internal and external reviews ensure that we meet legal and assured customer requirements.

Hartenstein, February 6th, 2020

BOARD OF DIRECTORS

sgnd.
Dr. Wolfgang Schütt

sgnd.
Sabine Rupp