

ECKART America Safety Policy

ECKART America Corporation is committed to creating and maintaining a safe, healthy and injury-free workplace. Our employees are our most valuable asset, and we value their safety and health. Every employee is entitled to a safe and healthful place in which to work. Safety and the continuous improvement thereof are essential to our operation and are never compromised under any circumstance.

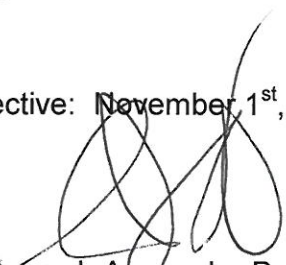
Management, supervisors, employees, and contractors have a shared obligation to prevent accidents. Every employee is responsible for working safely. Every employee is also responsible for reporting to Management any unsafe conditions in their own or any other working area.

Our work is never so urgent or important that there is not enough time to perform it in a safe manner!

We conduct internal audits, provide training, review our procedures, maintain equipment in a safe operating condition, review accidents, incidents, and implement relevant preventive and corrective actions. In the event of an injury, we actively work to return the employee back to work as soon as medically possible. Our Drug and Alcohol policy will be strictly enforced with no exceptions. We support our Safety Committee by providing them time, capital, and other resources, as well as the Management commitment needed to reach the goal of an injury-free workplace.

Our Management team appreciates your full cooperation with and participation in our safety program in order to make our workplace safe, healthy and injury-free.

Effective: ~~November~~ November 1st, 2015



Anthony J. Ameo, Jr., President and CEO
ECKART America Corporation