## **C** ALTANA

## **Environmental, Health & Safety Policy of ALTANA AG**

#### ALTANA AG Principles and Objectives include the following statement:

"We want to ensure, by taking a highly responsible attitude, that neither our products nor our working practices do any harm to people or the environment.

In our pursuit of economic success we expect our managers to show a high degree of social responsibility towards employees and society. To this end, we want them to accept not only legal regulations but also social values.

We want to create secure jobs and good working conditions for our employees."

Therefore, the management of ALTANA AG decided that all Business Managers and Managing Directors are obliged to comply with the principles of the Responsible Care Initiative of the Chemical Industry. Based on these principles the management has formulated the following Environmental, Health & Safety Policy Guidelines, valid for all companies and subsidiaries of ALTANA AG worldwide:

- 1. Our working practices may not do any harm to the environment;
- 2. We want to assure safe working conditions for our employees;
- 3. We want to develop and market products that are neither a burden to mankind nor the environment;
- 4. Our production process must not cause any environmental impacts if this is not avoidable, the burden shall be reduced to a minimum;
- 5. We want to avoid the creation / development of waste and to recycle or dispose inevitable waste in an ecologically beneficial manner;
- 6. We want to strive for the optimal use of energy in all fields;
- 7. By means of our knowledge we try to contribute to the development of environmentally friendly product and manufacturing technologies;
- 8. The compliance with these principles is guaranteed by an appropriate controlling system;
- 9. We want to continue our successful pursuit of engagement for the environmental situation of ALTANA AG.

With their signature all Business Managers and Managing Directors are obliged to comply with the enclosed principles of the Responsible Care initiative as well as the Environmental Policy Guidelines stated above.

21.02.0 10.03.2008 Date Date **President Division Managing Director** Dr. Christoph Schlünken Elmar Boeke, Stephan Schulz

ECKART GmbH

# **O** ALTANA

### "Responsible Care" Principles

- ALTANA AG considers safety and the protection of health and environment a matter of fundamental importance. For this reason we shall define environmental guidelines, review these guidelines at regular intervals regarding new requirements and create procedures for the effective implementation of these targets in everyday business.
- We encourage the employees' environmental responsibility and awareness with respect to potential environmental hazards caused by products or plant operations.
- We take the general public's questions and concerns regarding our products and business operations seriously and provide appropriate response.
- We continuously reduce the dangers and risks involved in the manufacture, storage, transportation, distribution, usage, processing and disposal of our products in order to protect employees, neighbours, customers and consumers, and the environment. Health, safety and environmental aspects are priority issues when new products and production procedures are being developed.
- We inform our customers appropriately as to the safe transport, storage, safe application, processing and disposal of our products.
- We work continuously on extending our knowledge of possible adverse effects of products, production procedures and waste on human health and the environment.
- We will limit the marketing of products or cease production, regardless of economic interests, it the results of a risk assessment call for such limination or cessation as a precautionary measure to protect human health and the environment. We also shall inform the public of all such measures.
- We will initiate any measures required in the event of operation-induced health or environmental dangers; we shall work in close coordination with public authorities and will inform the public without delay of any such events.
- We make available our knowledge and experience in the preparation of practical and effective laws, directives and standards with the aim of ensuring the protection of man and the environment.
- ALTANA fosters guiding principles and the implementation of the Responsible Care initiative, in particular through the open exchange of knowledge and experience with all those concerned and interested.